

Statement on the California Transparency in Supply Chains Act of 2010

Vista Paint Corporation (“Vista Paint”) is committed to conducting business ethically, responsibly, and in full compliance with applicable laws. We strive to ensure that our supply chain reflects our core values of integrity, fairness, and respect for human rights. In alignment with the California Transparency in Supply Chains Act of 2010 (SB 657), Vista Paint provides the following disclosure regarding our efforts to prevent slavery, human trafficking, and other inhumane labor practices within our direct supply chain.

1. Risk Evaluation and Verification

Vista Paint evaluates potential risks of forced labor, child labor, and human trafficking within our direct supply chain, particularly related to raw materials used in the manufacturing of architectural coatings. Based on industry data, supplier assessments, and current listings by the U.S. Department of Labor, our key materials are not known to be associated with such practices. Vista Paint carefully selects suppliers based on their commitment to ethical and lawful operations and may verify compliance through internal assessments and supplier evaluations conducted by our compliance and purchasing teams.

2. Audits and Investigations

Vista Paint reserves the right to conduct audits of suppliers to ensure adherence to company standards on human rights, labor, and environmental responsibility. Audits may be announced or unannounced and may include on-site evaluations, documentation reviews, and interviews. Should credible concerns arise regarding a supplier’s labor practices, Vista Paint will promptly investigate and take appropriate corrective action.

3. Supplier Engagement and Certification

Vista Paint is actively engaging with its direct suppliers to promote awareness of, and alignment with, laws and ethical standards regarding forced labor, child labor, and human trafficking. As part of this effort, we are encouraging suppliers to provide written assurances that the materials they supply are sourced in compliance with applicable labor laws in the countries where they operate. Suppliers are also expected to comply with Vista Paint’s Supplier Code of Conduct, which prohibits the use of forced, bonded, or child labor in any form.

4. Accountability and Internal Policies

Vista Paint maintains clear internal accountability standards for employees, suppliers, and contractors regarding ethical conduct and sourcing practices. Any individual or entity found to be in violation of these standards is subject to corrective action, up to and including termination of employment or business relationships. Vista Paint’s compliance policies reinforce our commitment to maintaining a transparent, responsible, and law-abiding supply chain.

5. Employee Training

Key personnel responsible for supply chain management receive ongoing training to identify and mitigate risks associated with human trafficking, forced labor, and child labor. This training ensures that ethical sourcing practices are upheld consistently throughout Vista Paint’s procurement and supplier management processes.

Vista Paint remains dedicated to continuous improvement, transparency, and social responsibility across all levels of our operations. We are committed to ensuring that our products are manufactured under conditions that respect human rights and promote ethical and sustainable business practices.